



DECLARATION OF WEBSITE ACCESSIBILITY FOR THE SUBJECTS REFERRED TO IN ART. 3 PARAGRAPH 1-BIS OF LAW NO. 4 OF 9th JANUARY 2004

Declaration

Sesa S.p.A. undertakes to make its website accessible, in accordance with Law no. 4 of 9th January 2004.

This accessibility statement applies to: <https://www.sesa.it/>

Compliance status: Partially compliant

This website partially complies with the requirements of appendix A of the UNI CEI EN 301549 standard due to the cases of non-conformity listed below.

Not accessible contents

The contents listed below are not accessible for reasons of non-observance of Law no. 4 of 9th January 2004:

Web contents:

- C.9.1.1.1 – Some non-text content lacks alternative text or has incorrect or confusing alternative text.
- C.9.1.3.1 – The information, structure, and relationships conveyed by the presentation may not be programmatically determinable or available via text.
- C.9.1.4.1, C.9.1.4.3 – Links or buttons may not be adequately highlighted on the mouseover. Text links are only identifiable by color. Some text may not have sufficient contrast against the background on which it appears.
- C.9.2.1.1, C.9.2.1.3 – Some interactive elements are not reachable in keyboard navigation. Some form fields, used for filtering lists of contents, may be reachable but not correctly usable by assistive technologies.
- C.9.2.2.2 – Some decorative videos or animated elements may not have a mechanism to pause or hide them.
- C.9.2.4.4 – Some links that open in a new window are not tagged as such for assistive technologies. The purpose of some links may not be determinable from the link text alone or from the link text combined with contextual information that can be programmatically determined.
- C.9.3.3.2 – Some form fields, which are used for filtering lists of contents, do not have appropriate labels.
- C.9.4.1.2 – Items with button functionality are not tagged as such for assistive technologies. Elements that should not be reachable by screen readers turn out to be, while some elements that should be reachable are not. It is not possible to programmatically determine the name and role for all user interface components.

PDF documents:

- C.10.1.1.1 – Some downloadable PDFs may not have alternative text for non-text items present.
- C.10.1.3.1 – Some downloadable PDFs may not be tagged correctly for assistive technologies, have tables without correlation between header cells and content cells, and use fonts that are not embedded in the document.
- C.10.1.4.3 – Some downloadable PDFs have insufficient color contrast between some text and the background of the document or element in which they are located.
- C.10.2.4.2 – Some downloadable PDFs may not have the title configured in the document metadata.



- C.10.3.1.1, C.10.3.1.2 – Some downloadable PDFs do not have a language indication in the document's metadata. Some downloadable PDFs may not be able to determine the language of some text objects.
- C.10.4.1.1 – Some downloadable PDFs may have invalid use of items.

The following contents, although not accessible, are not provided, developed or under the control of **Sesa S.p.A.**:

- This website uses the Cookiebot CMP tracking and consent widget to manage cookies. This component is developed by a third party and natively designed to comply with WCAG 2.2 Level AA criteria. Details regarding the widget's compliance status, supported assistive technologies, and known limitations can be found directly in Cookiebot's official Accessibility Statement (<https://www.cookiebot.com/en/accessibility-statement-wcag-compliance/>).
- C.9.4.1.2 – The content of an iframe showing stock market information, provided by a third-party service, may not be reachable and/or usable correctly by assistive technologies.

These contents are excluded from the accessibility requirements, as established by Legislative Decree No. 82 of 27th May 2022, Art. 1, paragraph 5, paragraph d.

Equivalent alternative measures:

In the event of contents or functions that are not fully accessible, Sesa S.p.A. has prepared equivalent alternative measures to guarantee, as far as possible, access to the information and services offered.

The equivalent alternative measures available are:

- Inaccessible documents (es. PDF or scanned attachments): upon request, accessible version of the content can be obtained by writing to accessibility@sesa.it.
- Videos without subtitles or transcripts: alternative texts or full transcripts are provided upon request.
- Maps or interactive graphic content: equivalent text descriptions are available and can be consulted on the page or requested by e-mail.
- Online services not fully accessible: the operations can be completed through phone or email assistance at the contact details above.

Sesa S.p.A. is committed to progressively improving the accessibility of the website and its digital services, reducing over time the need to resort to equivalent alternative measures.

Improvement Plan

Starting from the date of compilation of this declaration, the site is the subject of a **continuous improvement plan** aimed to ensuring full compliance with the accessibility requirements provided for by current legislation.

In particular, a progressive revision of web **content** and **PDF documents** is underway, aimed to resolving the main critical issues encountered.

The completion of the adjustment and compliance verification activities is expected **by 30th April 2027**, with periodic intermediate monitoring to ensure the constant progress of the plan.



Drafting of the accessibility statement

This statement was drawn up on **09th September 2025**.

The assessment was carried out with a self-assessment carried out directly by the provider through objective and subjective analyses (see Article 3(1) of Commission Implementing Decision EU 2018/1523).

The statement was last reviewed on **22nd September 2026**, complying with the recommendation to review periodically (at least annually) the accuracy of the statements in this accessibility statement.

Feedback and contact information

Sesa S.p.A. provides the following e-mail address to be used to notify cases of non-conformity: accessibility@sesa.it.

To facilitate the handling of the report, it is advisable to indicate:

- the page or section where experiencing the issue (by entering the URL, if available);
- a brief description of the criticality encountered;
- the type of device used (e.g. PC, smartphone, tablet);
- the browser and/or any assistive technologies used.

All reports will be reviewed by the Digital Services Manager, who undertakes to provide feedback within 30 days of receipt.

Reports will be handled by the Digital Services Manager:

- Name: Alessandro La Pietra
- E-mail: a.lapietra@sesa.it; Compliance@sesa.it

How to send reports to AgID

In the event of an unsatisfactory response or failure to respond, within thirty days, to the notification or request, the interested party may forward a report to AgID, via certified email, at the following address: protocollo@pec.agid.gov.it.

Site Information

1. website publication date: 30th May 2023.
2. usability tests have been carried out: No
3. CMS used for website: Wordpress

Information about the structure

1. number of employees with disabilities in the structure: 6.
2. number of workstations for employees with disabilities: 6.