PRESS RELEASE

DISCLOSURE ON THE TREASURY SHARES BUYBACK PLAN IN THE PERIOD 7 SEPTEMBER 2026 - 11 SEPTEMBER 2026

Empoli (FI), September 14, 2026
Sesa S.p.A. informs that, under the new treasury share buyback plan approved by the Board of Directors in execution of the resolution of the Shareholders' Meeting held on August 27, 2026 and launched on September 1, 2026, the Company purchased a total of 14,100 Sesa ordinary shares in the period between September 7, 2026 and September 11, 2026, representing 0.09285118% of the Company's share capital, at an average price of Euro 96.13275 per share before fees, for a total value of Euro 1,355,472.

The stock buyback plan is executed, through the authorised intermediary Intermonte SIM S.p.A., in compliance with applicable laws and regulations and with the terms and conditions of the authorization to purchase and dispose of treasury shares. Sesa S.p.A. on September 8, 2025, in execution of the Stock Grant Plan, assigned free of charge to the Beneficiaries of the Plan 68,537 Sesa ordinary shares, as already published in implementation of the Internal Dealing procedures. As a result of these transactions, as of September 11, 2026, Sesa S.p.A. holds 16,434 ordinary shares, representing 0.10822102% of the current share capital. The following table provides details of the purchases made during the period mentioned above:

Execution Date	Number of purchased Shares	% of Share Capital	Gross Average Unit Price* (Euro)	Value (Euro)
07/09/2026	2,000	0.01317038%	96.464	192,929
08/09/2026	1,100	0.00724371%	95.661	105,228
09/09/2026	2,500	0.01646298%	95.331	238,326
10/09/2026	4,000	0.02634076%	95.397	381,587
11/09/2026	4,500	0.02963336%	97.200	437,402

* The gross average price is calculated as the daily average gross price operations weighted by the quantities purchased in the day.

Any further transactions will be disclosed to the market in accordance with the terms and conditions laid down by the rules in force.

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Sesa S.p.A.*, with headquarters in Empoli (Florence), is the operating holding company of a Group with presence across the whole Italian territory and in certain foreign countries including Germany, Switzerland, Austria, France, Spain, Romania and China, representing a leading player in Technology, Digital Platform and Vertical Application for enterprises and organizations, with consolidated revenues equal to Eu 3,620.8 million (+7.9% Y/Y) and 6,770 people as of April 30, 2026 (+3.6% Y/Y).*

Sesa has the mission of offering Technology, Digital Platform and Vertical Applications to support the digital evolution, innovation and transformation towards sustainability of enterprises and organizations, through the following business sectors:

- *SSI (Software and System Integration) with revenues of Eu 908.8 million and 4,463 Human Resources as of April 30, 2026;*
- *BS (Business Services) with revenues of Eu 158.5 million and 980 Human Resources as of April 30, 2026;*
- *ICT VAS (Value Added Solutions) with revenues of Eu 2,254.7 million and 695 Human Resources as of April 30, 2026;*
- *Green VAS with revenues of Eu 412.2 million and 101 Human Resources as of April 30, 2026;*
- *Corporate and Digital Ecosystem with revenues of Eu 67.5 million and 531 Human Resources as of April 30, 2026.*

Sesa Group pursues a sustainable development strategy for the benefit of its Stakeholders and achieved, over the 2012-2026 period, a track record of continuous growth in revenues (CAGR revenues 2012-2026 +11.2%) and profitability (CAGR Ebitda 2012-2026 +14.1%). The long-term value generation strategy is based on skills development, attention to environmental sustainability and social responsibility, with progressive improvement in ESG performance.

As of April 30, 2026, the Group distributed a total economic value equal to Eu 550 million (+10% Y/Y), of which approximately 72% was allocated to the remuneration of Human Resources, with 6,770 people (+3.6% Y/Y, of which 97% under permanent contracts), the expansion of hiring, education and corporate welfare programs supporting diversity, work-life balance and well-being of Human Resources. Sesa integrated sustainable growth objectives into its corporate bylaw among the priority duties of the Board of Directors and, starting from FY 2022, has prepared an Integrated Annual Report, representing in a single complete and transparent document, in application of international reporting standards, both financial and ESG performances. In terms of sustainability governance, the Group's main companies are ISO 14001 certified and adhere to the UN Global Compact. Sesa confirmed the Ecovadis rating at Platinum level, the sustainability rating issued by MSCI at BBB level and the ESG rating issued by CDP at B level. Sesa is listed on the Euronext STAR Milan market (ISIN Code: IT0004729759) and is part of the FTSE Italia Mid Cap index. Sesa is also part of Euronext Tech Leaders, Euronext's initiative dedicated to high-growth Tech companies.

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For Media Information	For Financial and ESG Information
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