PRESS RELEASE

NOTICE OF CALL OF THE SHAREHOLDERS' MEETING AND PUBLICATION OF PROPEDEUTICAL DOCUMENTS FOR THE SHAREHOLDERS' MEETING

Empoli (FI), July 24, 2026
Sesa S.p.A. ("SESA" – SES.MI), leading player in Technology, Digital Platform and Vertical Application for enterprises and organizations with revenues of approximately Eu 3.6 billion and a workforce of around 6,770 people, listed on the Euronext STAR segment of Italian Stock Exchange, announces that the notice of the ordinary Shareholders' Meeting of the company – convened for August 27, 2026 at 10:00 A.M., in Empoli (Florence), Via della Piovola n. 138, on first call and, if necessary, in second call on August 28, 2026, same time, exclusively through telecommunications media - was made public in extract on the daily newspaper "*Domani*", and is also available in full version together with proxy voting forms, on the company's website www.sesa.it (section "*Investors – Shareholders' Meetings*") as well as on the authorized storage mechanism available at www.emarketstorage.com.

Please also note that the following documents are published, pursuant to law and regulation, on the company's website www.sesa.it (section "*Investors – Shareholders' Meetings*") and available at the corporate headquarters and on the authorized storage mechanism at www.emarketstorage.com:

- Explanatory reports of the Board of Directors on items no. 1 (Integrated Report as of April 30, 2026), no. 2 (Remuneration), no. 3 (Stock Grant Plan) and item no. 4 (Purchase of treasury shares) on the agenda;
- Report on Corporate Governance and Ownership Structure pursuant to art. 123-bis of the Consolidated Finance Act;
- Report on the Remuneration Policy and the Paid Consideration, drawn up pursuant to art. 123-ter of the Consolidated Finance Act.

Regarding the explanatory report on the point no. 1 (Integrated Report as of April 30, 2026), it should be noted that, with reference to the proposal of allocation of the net profit for the year (equal to Eu 28,211 thousand), the Board of Directors on July 16, 2026 proposed to the Shareholders' Meeting, in addition to the dividend distribution of a maximum total amount to Eu 20,197 thousand, to allocate Eu 1,411 thousand to the legal reserve and Eu 6,604 thousand to the extraordinary reserve.

With specific reference to the proposal for the distribution of dividends approved by the Board of Directors of Sesa S.p.A. on July 16, 2026, which is to be submitted for approval to the Shareholders' Meeting convened for August 27, 2026 on first call (and, if necessary, for August 28, 2026 on second call), it is hereby announced that the dividend will be payable as of September 23, 2026, with ex-dividend date set for September 21, 2026. Entitlement to the dividend shall be granted to shareholders of Sesa S.p.A. recorded at the close of business on September 22, 2026 (*record date*).

The Integrated Annual Report will be made available within the legal terms through the same channels.

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***Sesa S.p.A.**, with headquarters in Empoli (Florence), is the operating holding company of a Group with presence across the whole Italian territory and in certain foreign countries including Germany, Switzerland, Austria, France, Spain, Romania and China, representing a leading player in Technology, Digital Platform and Vertical Application for enterprises and organizations, with consolidated revenues equal to Eu 3,620.8 million (+7.9% Y/Y) and 6,770 people as of April 30, 2026 (+3.6% Y/Y).*

Sesa has the mission of offering Technology, Digital Platform and Vertical Applications to support the digital evolution, innovation and transformation towards sustainability of enterprises and organizations, through the following business sectors:

- *SSI (Software and System Integration) with revenues of Eu 908.8 million and 4,463 Human Resources as of April 30, 2026;*
- *BS (Business Services) with revenues of Eu 158.5 million and 980 Human Resources as of April 30, 2026;*
- *ICT VAS (Value Added Solutions) with revenues of Eu 2,254.7 million and 695 Human Resources as of April 30, 2026;*
- *Green VAS with revenues of Eu 412.2 million and 101 Human Resources as of April 30, 2026;*
- *Corporate and Digital Ecosystem with revenues of Eu 67.5 million and 531 Human Resources as of April 30, 2026.*

Sesa Group pursues a sustainable development strategy for the benefit of its Stakeholders and achieved, over the 2012-2026 period, a track record of continuous growth in revenues (CAGR revenues 2012-2026 +11.2%) and profitability (CAGR Ebitda 2012-2026 +14.1%). The long-term value generation strategy is based on skills development, attention to environmental sustainability and social responsibility, with progressive improvement in ESG performance.

As of April 30, 2026, the Group distributed a total economic value equal to Eu 550 million (+10% Y/Y), of which approximately 72% was allocated to the remuneration of Human Resources, with 6,770 people (+3.6% Y/Y, of which 97% under permanent contracts), the expansion of hiring, education and corporate welfare programs supporting diversity, work-life balance and well-being of Human Resources. Sesa integrated sustainable growth objectives into its corporate bylaw among the priority duties of the Board of Directors and, starting from FY 2022, has prepared an Integrated Annual Report, representing in a single complete and transparent document, in application of international reporting standards, both financial and ESG performances. In terms of sustainability governance, the Group's main companies are ISO 14001 certified and adhere to the UN Global Compact. Sesa confirmed the Ecovadis rating at Platinum level, the sustainability rating issued by MSCI at BBB level and the ESG rating issued by CDP at B level. Sesa is listed on the Euronext STAR Milan market (ISIN Code: IT0004729759) and is part of the FTSE Italia Mid Cap index. Sesa is also part of Euronext Tech Leaders, Euronext's initiative dedicated to high-growth Tech companies.

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For Media Information	**For ESG and Financial Information**
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