



## PRESS RELEASE

### SESA PARTICIPATES AT “IT CONFERENCE 2026” ORGANIZED BY INTESA SANPAOLO S.P.A.

#### Empoli (FI), February 25, 2026

Sesa (“SESA” – SES.MI), a leading operator in the Digital Technology, Consulting and Vertical Application sector for enterprises and organizations, listed on the Euronext STAR segment of Borsa Italiana, with consolidated revenues of Euro 3,356.8 million and 6,532 employees as of April 30, 2025, announces its participation today at the “IT Conference 2026”, organized by Intesa Sanpaolo S.p.A.

The conference provides Sesa with the opportunity to meet with the financial community and **entirely confirm its FY26 guidance under the 2026–2027 Industrial Plan** with expected **Revenues growth of +5.0%–7.5%, EBITDA growth of +5.0%–10.0%, and Adjusted Group EAT growth in the range of 10%–12.5%**.

The confirmation of the 2026 guidance is supported by **sequential quarterly improvement in results**, with the acceleration in organic growth achieved in **2Q 2026 expected to continue into 3Q**, driven by the execution of the **strategic guidelines set out in the new 2026-2027 Industrial Plan**.

The execution of the Industrial Plan together with the integration and organic development initiatives, supports the guidance as well as the quality and resilience of FY 2026 growth across all Group sectors.

Sesa will also provide updates on its asset allocation optimization initiatives, including the following:

**Disposal of no-core assets** to enhance capital allocation efficiency, including the business unit of Var4Team transferred to TeamSystem, on January 29, 2026, **with a positive impact on FY 26 Net Income of approximately Euro 8.0 million, and the sale expected by the end of FY2026 of the 6.6% stake in DVHolding, the parent company of DV S.p.A., for a consideration of approximately Euro 11 million and a capital gain of around Euro 7 million.**

One Equity Partners announced recently that all regulatory approvals have been received for acquiring DV S.p.A., with closing scheduled for the next ed on March 5, 2026.

Additionally, **the Euro 25 million share buyback program approved last September 2025 has been completed**, together with the distribution of dividends relating to FY 2025, **in execution of the 40% pay-out ratio plan envisaged for FY 2026**

The presentation shared at the conference is available on Sesa’s website, under the **Investor Relations** section: [www.sesa.it](http://www.sesa.it).

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Sesa S.p.A., headquartered in Empoli (Florence), leads a Group operating throughout Italy and in several foreign countries, including Germany, Switzerland, Austria, France, Spain, and Romania, and is the reference operator in the Digital Technology, Consulting, and Vertical Application sector for companies and organizations, with consolidated revenues of Eu 3,356.8 million (+4.6% Y/Y) and 6,532 employees as of 30 April 2025 (+14.8% Y/Y).

Sesa has the mission of offering a platform for enablement and innovation, including digital innovation, and sustainable growth for enterprises and organizations, operating at Group level as a Digital Integrator that supports enterprises and organizations in their digital transformation journey, through the following business sectors:

- SSI (Software and System Integration) with revenues of Eu 875.7 million and 4,243 Human Resources as of April 30, 2025;
- BS (Business Services) with revenues of Eu 153.5 million and 962 Human Resources as of April 30, 2025;
- ICT VAS (ICT Value Added Solutions) with revenues of Eu 2,075.5 million and 711 Human Resources as of April 30, 2025;
- Digital Green VAS (Digital Green Value Added Solutions) with revenues of Eu 343.8 million and 95 Human Resources as of April 30, 2025;
- Corporate with revenues of Eu 62 million and 521 Human Resources as of April 30, 2025.

The Sesa Group pursues a policy of sustainable development for the benefit of its stakeholders and, over the period 2012–2025, has achieved a continuous growth track record in revenues (CAGR revenues 2012–2025 +11.5%), profitability (CAGR Ebitda 2012–2025 +14.53%) and employment (CAGR Human Resources 2012–2025 +16.8%). The long-term value generation strategy is based on the development of skills and applications and the adoption of digital enablers such as AI, Automation and Digital Platforms, with attention to environmental sustainability, social responsibility and the remuneration of all stakeholders.

As of April 30, 2025, the Group distributed a total economic value of Eu 450 million (+15% Y/Y), of which over 70% was allocated to the remuneration of human resources, with 6,532 employees (+14.8% Y/Y), the expansion of hiring, education and corporate welfare programs in support of work-life balance and the well-being of human resources. Sesa has integrated sustainable growth targets into its Articles of Association among the priority tasks of the Board of Directors and, starting from the 2022 fiscal year, prepares an Integrated Annual Report that represents, in a single, complete and transparent document, in application of international reporting standards, both financial and ESG performance. In terms of sustainability governance, the main Group companies are ISO 14001 certified and adhere to the UN Global Compact. Sesa has obtained the Ecovadis Platinum rating, the highest level of sustainability achievable, as well as the MSCI ESG BBB rating and the CDP B rating.

Sesa is listed on the Euronext STAR Milan market (ISIN Code: IT0004729759) and is included in the FTSE Italia Mid Cap index. Moreover, Sesa is part of Euronext Tech Leaders, an Euronext initiative dedicated to high-growth tech companies.

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