



PRESS RELEASE

COMPLETION OF THE SALE OF THE TEAMSYSTEM BUSINESS UNIT, WITH A POSITIVE IMPACT OF APPROXIMATELY EURO 8 MILLION ON SESA'S NET PROFIT AND NET FINANCIAL POSITION AT CONSOLIDATED LEVEL FOR THE FINANCIAL YEAR ENDING APRIL 30, 2026

Execution of the transaction announced on 30 December 2025, with the transfer to TeamSystem of the business unit relating to the sales agency of TeamSystem software solutions

Empoli (FI), January 29, 2026

Sesa ("SESA" – SES.MI), a leading operator in the Digital Technology, Consulting and Vertical Application sector for enterprises and organizations, listed on the Euronext STAR segment of Borsa Italiana, with consolidated revenues of Euro 3,356.8 million and 6,532 employees as of April 30, 2025, announces that today, through its subsidiary Var4Team S.r.l., it has completed the closing of the sale to TeamSystem S.p.A. of the Business Unit consisting in the sales agency of TeamSystem software solutions, in execution of the agreements signed and disclosed to the market on December 30, 2025.

The Business Unit subject to the transfer generated approximately Euro 2 million in annual revenues and includes approximately 10 employees.

The transaction generates a positive impact on Sesa's consolidated Net Profit and Net Financial Position in the Fiscal Year ending April 30, 2026 amounting to approximately Euro 8.0 million.

Following the closing, Var4Team transferred to TeamSystem the commercial activities related to the TeamSystem software solutions and, concurrently with the completion of the disposal, Var Group renewed the multi-year partnership with TeamSystem in the field of System and Digital Integration, maintaining the industrial collaboration as a supporting element for the development of the service offering.

The transaction forms part of the Sesa Group's growth path, aimed at optimising asset allocation, strengthening profitability and increasing focus on core activities, in line with the 2026–2027 Industrial Plan and with the target of creating sustainable value for all stakeholders.

Sesa S.p.A., headquartered in Empoli (Florence), leads a Group operating throughout Italy and in several foreign countries, including Germany, Switzerland, Austria, France, Spain, and Romania, and is the reference operator in the Digital Technology, Consulting, and Vertical Application sector for companies and organizations, with consolidated revenues of Eu 3,356.8 million (+4.6% Y/Y) and 6,532 employees as of 30 April 2025 (+14.8% Y/Y).

Sesa has the mission of offering a platform for enablement and innovation, including digital innovation, and sustainable growth for enterprises and organizations, operating at Group level as a Digital Integrator that supports enterprises and organizations in their digital transformation journey, through the following business sectors:

- SSI (Software and System Integration) with revenues of Eu 875.7 million and 4,243 Human Resources as of April 30, 2025;
- BS (Business Services) with revenues of Eu 153.5 million and 962 Human Resources as of April 30, 2025;
- ICT VAS (ICT Value Added Solutions) with revenues of Eu 2,075.5 million and 711 Human Resources as of April 30, 2025;
- Digital Green VAS (Digital Green Value Added Solutions) with revenues of Eu 343.8 million and 95 Human Resources as of April 30, 2025;
- Corporate with revenues of Eu 62 million and 521 Human Resources as of April 30, 2025.

The Sesa Group pursues a policy of sustainable development for the benefit of its stakeholders and, over the period 2012–2025, has achieved a continuous growth track record in revenues (CAGR revenues 2012–2025 +11.5%), profitability (CAGR Ebitda 2012–2025 +14.53%) and employment (CAGR Human Resources 2012–2025 +16.8%). The long-term value generation strategy is based on the development of skills and applications and the adoption of digital enablers such as AI, Automation and Digital Platforms, with attention to environmental sustainability, social responsibility and the remuneration of all stakeholders.

As of April 30, 2025, the Group distributed a total economic value of Eu 450 million (+15% Y/Y), of which over 70% was allocated to



the remuneration of human resources, with 6,532 employees (+14.8% Y/Y), the expansion of hiring, education and corporate welfare programs in support of work-life balance and the well-being of human resources. Sesa has integrated sustainable growth targets into its Articles of Association among the priority tasks of the Board of Directors and, starting from the 2022 fiscal year, prepares an Integrated Annual Report that represents, in a single, complete and transparent document, in application of international reporting standards, both financial and ESG performance. In terms of sustainability governance, the main Group companies are ISO 14001 certified and adhere to the UN Global Compact. Sesa has obtained the Ecovadis Platinum rating, the highest level of sustainability achievable, as well as the MSCI ESG BBB rating and the CDP B rating.

Sesa is listed on the Euronext STAR Milan market (ISIN Code: IT0004729759) and is included in the FTSE Italia Mid Cap index. Moreover, Sesa is part of Euronext Tech Leaders, an Euronext initiative dedicated to high-growth tech companies.

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