PRESS RELEASE

MEETING OF THE BOARD OF DIRECTORS HELD ON NOVEMBER 4, 2025

CONTINUATION OF THE SHARE BUYBACK PROGRAM ALREADY AUTHORIZED BY THE ORDINARY SHAREHOLDERS' MEETING OF AUGUST 27, 2025**, FOR AN ADDITIONAL AMOUNT OF UP TO EU 10 MILLION**, TO BE EXECUTED THROUGH A SPECIALIZED INTERMEDIARY AND IN COMPLIANCE WITH APPLICABLE REGULATIONS, STARTING FROM NOVEMBER 5, 2025

WITH THIS SECOND PHASE OF THE BUYBACK, THE SHARE BUYBACK PROGRAM APPROVED BY THE SHAREHOLDERS' MEETING OF AUGUST 27, 2025 WILL BE COMPLETED, FOR A TOTAL MAXIMUM VALUE OF EU 25 MILLION, WHICH HAS ALREADY BEEN EXECUTED FOR EU 15 MILLION AS OF TODAY

Empoli (FI), November 4, 2025
The Board of Director of Sesa ("SESA" – SES.MI), leading operator in the Digital Technology, Consulting, and Vertical Application sectors for enterprises and organizations**,** with consolidated revenues of Eu 3,356.8 million and 6,532 employees as of April 30, 2025, convened today, has resolved to proceed with a second and additional phase of the share buyback program for a total amount of Eu 10 million, to be executed through a specialized intermediary and in compliance with applicable regulations, starting from November 5, 2025. This program will complete the share buyback plan approved by the Shareholders' Meeting of August 27, 2025 for a maximum total value of Eu 25 million, of which Eu 15 million has already been executed under the first buyback program concluded in October.

For the purpose of the share buyback program, reference is made in full to the information already disclosed in the press release of 27 August 2025, to which express reference is hereby made.

The program concerns a number of Sesa shares with a total value not exceeding Eu 10 million and will run from 5 November 2025 to 31 January 2026.

The program will be implemented in accordance with the methods, terms and price limits approved by the Shareholders' Meeting of 27 August 2025.

The Company will operate through a specialized intermediary and, for this purpose, has appointed Intermonte SIM S.p.A., already the intermediary responsible for executing the previous buyback program. In particular, the intermediary appointed to coordinate and execute transactions on treasury shares will act in full independence from the Company, making all decisions regarding the negotiation of the shares, including the timing of the purchases, in compliance with applicable regulations and, even outside the cases of exemption, in accordance with the conditions set forth in paragraphs 2 and 3 of Article 3 of Delegated Regulation (EU) 1052/2016.

Any subsequent modifications to the program will be promptly communicated to the market by the Company in accordance with applicable laws and regulations.

The Company will keep the market updated on the progress of the program in compliance with applicable laws and regulations.

The Company confirms its commitment towards the implementation of the new Group Business Plan, announced last July, with the full support of all stakeholders.

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Sesa S.p.A., with Headquarters in Empoli (Florence), it leads a Group operating throughout Italy and in several foreign countries, including Germany, Switzerland, Austria, France, Spain, the Benelux and Romania, and is the reference operator in the Digital Technology, Consulting, and Vertical Application sector for companies and organizations, with consolidated revenues of Eu 3,356.8 million (+4.6% Y/Y) and 6,532 employees as of 30 April 2025 (+14.8% Y/Y). Sesa has the mission of offering a platform for enablement and innovation, including digital innovation, and sustainable growth for enterprises and organizations, operating at Group level as a Digital Integrator that supports enterprises and organizations in their digital transformation journey, through the following business sectors

- *SSI (Software and System Integration) with revenues of Eu 875.7 million and 4,243 Human Resources as of April 30, 2025.*
- *BS (Business Services) with revenues of Eu 153.5 million and 962 Human Resources as of April 30, 2025.*
- *ICT VAS (ICT Value Added Solutions) with revenues of Eu 2,075.5 million and 711 Human Resources as of April 30, 2025.*
- *Green VAS (Digital Green Value Added Solutions) with revenues of Eu 343.8 million and 95 Human Resources as of April 30, 2025.*
- *Corporate with revenues of Eu 62 million and 521 Human Resources as of April 30, 2025.*

The Sesa Group pursues a policy of sustainable development for the benefit of its stakeholders and, over the period 2012–2025, has achieved a continuous growth track record in revenues (CAGR revenues 2012–2025 +11.5%), profitability (CAGR Ebitda 2012–2025 +14.53%) and employment (CAGR Human Resources 2012–2025 +16.8%). The long-term value generation strategy is based on the development of skills and applications and the adoption of digital enablers such as AI, Automation and Digital Platforms, with attention to environmental sustainability, social responsibility and the remuneration of all stakeholders.
As of April 30, 2025, the Group distributed a total economic value of Eu 450 million (+15% Y/Y), of which over 70% was allocated to the remuneration of human resources, with 6,532 employees (+14.8% Y/Y), the expansion of hiring, education and corporate welfare programs in support of work-life balance and the well-being of human resources. Sesa has integrated sustainable growth objectives into its Articles of Association among the priority tasks of the Board of Directors and, starting from the 2022 fiscal year, prepares an Integrated Annual Report that represents, in a single, complete and transparent document, in application of international reporting standards, both financial and ESG performance. In terms of sustainability governance, the main Group companies are ISO 14001 certified and adhere to the UN Global Compact. Sesa has obtained the Ecovadis Platinum rating, the highest level of sustainability achievable, as well as the MSCI ESG BBB rating and the CDP B rating.
Sesa is listed on the Euronext STAR Milan market (ISIN Code: IT0004729759) and is included in the FTSE Italia Mid Cap index. Moreover, Sesa is part of Euronext Tech Leaders, an Euronext initiative dedicated to high-growth tech companies

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For Media Information	**For Financial and ESG Information**
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