



## PRESS RELEASE

### DISCLOSURE ON THE TREASURY SHARES BUYBACK PLAN IN THE PERIOD 6 - 10 OCTOBER 2025

#### Empoli (FI), October 14, 2025

Sesa S.p.A. informs that, under the treasury share buyback plan approved by the Board of Directors on August 27, 2025, in execution of the resolution of the Shareholders' Meeting held on the same date and launched on August 28, 2025, the Company purchased, in the period between October 6, 2025 and October 10, 2025, a total of 17,940 Sesa ordinary shares, representing 0.11692543% of the Company's share capital, at an average price of Euro 91.38043 per share before fees, for a total value of Euro 1,639,365.

The stock buyback plan is executed, through the authorised intermediary Intermonte SIM S.p.A., in compliance with applicable laws and regulations and with the terms and conditions of the authorization to purchase and dispose of treasury shares. The following table provides details of the purchases made during the period mentioned above:

| Date       | Number of purchased Shares | % of Share Capital | Gross Average Unit Price* (Euro) | Value (Euro) |
|------------|----------------------------|--------------------|----------------------------------|--------------|
| 06/10/2025 | 7,000                      | 0.04562308%        | 91.400                           | 639,800      |
| 07/10/2025 | 5,500                      | 0.03584670%        | 91.836                           | 505,101      |
| 08/10/2025 | 5,000                      | 0.03258791%        | 91.074                           | 455,369      |
| 09/10/2025 | 440                        | 0.00286774%        | 88.853                           | 39,095       |

\* The gross average price is calculated as the daily average gross price operations weighted by the quantities purchased in the day.

As a result of the above transactions, the Program started on September 28, 2025, under which 177,350 Sesa S.p.A. ordinary shares (equal to 1.15501143% of the share capital), have been bought at a volume-weighted average price of Eu 84.01433 per share, for a total value of Eu 15 million (equal to the maximum amount authorized), has been completed. The Company on September 8, 2025, in execution of the Stock Grant Plan 2024-2026, assigned free of charge to the Beneficiaries of the Plan 33,644 Sesa ordinary shares, as already published in implementation of the Internal Dealing procedures. As of October 10, 2025, Sesa S.p.A. holds 143,706 ordinary shares, representing 0.93661573% of the current share capital.

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*Sesa S.p.A. headquartered in Empoli (Florence), is the operating holding company of a Group with presence on the whole Italian territory and foreign countries as Germany, Switzerland, Austria, France, Spain and Romania that represents the leading player in Digital Technology, Consulting and Vertical Application for companies and organizations, with consolidated revenues of Eu 3,356.8 million (+4.6% Y/Y) and 6,532 employees as of April 30, 2025 (+14.8% Y/Y).*

*Sesa Group's mission is to provide Digital Technology, Consulting and Vertical Applications to promote innovation and sustainable growth for Enterprise and Organizations by enabling value creation and digital evolution, through the following business Sectors:*

- SSI (Software and System Integration) with revenues of Eu 875.7 million and 4,243 Human Resources as of April 30, 2025.
- BS (Business Services) with revenues of Eu 153.5 million and 962 Human Resources as of April 30, 2025.
- ICT VAS (Value Added Solutions) with revenues of Eu 2,075.5 million and 711 Human Resources as of April 30, 2025.
- Digital Green VAS with revenues of Eu 343.8 million and 95 Human Resources as of April 30, 2025.
- Corporate with revenues of Eu 62 million and 521 Human Resources as of April 30, 2025.

*Sesa Group pursues a sustainable development strategy for the benefit of its Stakeholders, with a track record in the period 2012- 2025 of continuous growth in revenues (CAGR revenues 2012-2025 +11.5%), profitability (CAGR Ebitda 2012-2025 +14.53%) and employment (CAGR Human Resources 2012-2025 +16.8%). The long-term value generation strategy is based on skills development, environmental sustainability and social responsibility, with continuous improvement of ESG performance.*



*As of April 30, 2025, the Group generated a total economic value of Eu 450 million (+15% Y/Y), distributed for over 70% to the remuneration of Human Resources, with 6,532 employees (+14.8% Y/Y), with improved hiring programs, education and Welfare programs to support diversity, work-life balance and well-being of Human Resources. Sesa has integrated sustainable growth as a Board of Directors' priority in its corporate bylaws and starting from FY 2022 Sesa has published the Integrated Annual Report, which represents both financial and ESG performance in a single complete and transparent document, in application of international reporting standards. In terms of sustainability governance, the Group's main companies achieved the ISO 14001 certification and the UN Global Compact membership. Sesa has confirmed the Ecovadis rating at Gold level, the sustainability rating issued by MSCI at BBB level and the ESG rating issued by CDP at B level. Sesa is listed on the Euronext STAR Milan market (ISIN Code: IT0004729759) and is part of FTSE Italia Mid Cap index. Sesa is also part of Euronext Tech Leaders, Euronext's initiative dedicated to high-growth Tech companies.*

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| For Media Information                                                                                                                                                                                           | For Financial and ESG Information                                                                                                                                                   |
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