



## PRESS RELEASE

### PUBLICATION OF PROPEDEUTICAL DOCUMENTS FOR THE SHAREHOLDERS' MEETING

#### Empoli (FI), July 29, 2025

Sesa S.p.A. announces that – with reference to the ordinary and extraordinary Shareholders' Meeting on August 27, 2025 at 10:00 A.M., in Empoli (Florence), Via della Piovola n. 138, on first call and, if necessary, in second call on August 28, 2025, same place and time - the following documents are published, in accordance with the law and regulations, on the company's website [www.sesa.it](http://www.sesa.it) (section “Investors – Shareholders' Meeting”) as well as on the authorized storage mechanism at [www.emarketstorage.com](http://www.emarketstorage.com):

- Integrated Annual Report, consisting of the draft of the Separate and Group Consolidated Financial Statements as of April 30, 2025 approved by the Board of Directors of Sesa S.p.A., together with the Management Report pursuant to art. 2428 of the Italian civil code, the certification of the Manager in charge of preparing the corporate accounting documents pursuant to art. 154-bis of the Consolidated Finance Act, the Report of the Management Control Committee pursuant to art. 153, paragraph 1, of the Consolidated Finance Act and the Report of the Independent Auditors pursuant to art. 14 of the legislative decree 39/2010 and of art. 10 of the Regulation (EU) n. 537/2014;
- Report on Corporate Governance and Ownership Structure pursuant to art. 123-bis of the Consolidated Finance Act;
- Report on the Remuneration Policy and the Paid Consideration, drawn up pursuant to art. 123-ter of the Consolidated Finance Act.

Please also note that the above-mentioned documentation and the financial statements and summary reports of the subsidiaries and associated companies (pursuant to Articles 2429 of the Italian Civil Code and 77, paragraph 2-bis of the Issuers' Regulations adopted by Consob with resolution no. 11971/1999) are available in the company's registered office.

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*Sesa S.p.A., with Headquarters in Empoli (Florence), is the operating holding company of a Group with presence on the whole Italian territory and foreign countries as Germany, Switzerland, Austria, France, Spain and Romania that represents the leading player in Digital Technology, Consulting and Vertical Application for companies and organizations, with consolidated revenues of Eu 3,356.8 million (+4.6% Y/Y) and 6,532 employees as of April 30, 2025 (+14.8% Y/Y).*

*Sesa Group has the mission of offering Digital Technology, Consulting and Vertical Applications to promote innovation and sustainable growth for Enterprise and Organizations by enabling value creation and digital evolution, through the following business Sectors:*

- SSI (Software and System Integration) with revenues of Eu 875.7 million and 4,243 Human Resources as of April 30, 2025.
- BS (Business Services) with revenues of Eu 153.5 million and 962 Human Resources as of April 30, 2025.
- ICT VAS (Value Added Solutions) with revenues of Eu 2,075.5 million and 711 Human Resources as of April 30, 2025.
- Digital Green VAS with revenues of Eu 343.8 million and 95 Human Resources as of April 30, 2025.
- Corporate with revenues of Eu 62 million and 521 Human Resources as of April 30, 2025.

*Sesa Group pursues a sustainable development strategy for the benefit of its Stakeholders, with a track record in the period 2012- 2025 of continuous growth in revenues (CAGR revenues 2012-2025 +11.5%), profitability (CAGR Ebitda 2012-2025 +14.53%) and employment (CAGR Human Resources 2012-2025 +16.8%). The long-term value generation strategy is based on skills development, environmental sustainability and social responsibility, with continuous improvement of ESG performance.*

*As of April 30, 2025, the Group generated a net economic value of about Eu 450 million (+15% Y/Y), distributed for over 70% to the remuneration of Human Resources, with 6,532 employees (+14.8% Y/Y), with improved hiring programs, education and Welfare programs to support diversity, work-life balance and well-being of Human Resources. Sesa introduced in its corporate bylaw the sustainable growth as Board of Directors priority and starting from FY 2022 Sesa has published the Integrated Annual Report, which represents both financial and ESG performance in a single complete and transparent document, in application of international reporting standards. In terms of sustainability governance, the Group's main companies achieved the ISO 14001 certification and the UN Global Compact membership. Sesa has confirmed the Ecovadis rating at Gold level, the sustainability rating issued by MSCI at BBB level and the ESG rating issued by CDP at B level. Sesa is listed on the Euronext STAR Milan market (ISIN Code: IT0004729759) and is part of FTSE Italia Mid Cap index. Sesa is also part of Euronext Tech Leaders, Euronext's initiative dedicated to high-growth Tech companies.*





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| For Media Information                                                                                                                                                                                                      | For ESG and Financial Information                                                                                                                                                                                        |
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