



PRESS RELEASE

NOTICE OF CALL OF THE SHAREHOLDERS' MEETING AND PUBLICATION OF PROPEDEUTICAL DOCUMENTS FOR THE SHAREHOLDERS' MEETING

Empoli (FI), July 25, 2025

Sesa S.p.A. ("SESA" – SES.MI), leading player in the Digital Technology, Consulting and Vertical Application sector for enterprises and organizations, with revenues of approximately Eu 3.4 billion and a workforce of around 6,500 people, listed on the Euronext STAR segment of Italian Stock Exchange, announces that the notice of the ordinary and extraordinary Shareholders' Meeting of the company – convened for August 27, 2025 at 10:00 A.M., in Empoli (Florence), Via della Piovola n. 138, on first call and, if necessary, in second call on August 28, 2025, same time, exclusively through telecommunications media - was made public in extract on the daily newspaper "Domani", and is also available in full version together with proxy voting forms, on the company's website www.sesa.it (section "Investors – Shareholders' Meetings") as well as on the authorized storage mechanism available at www.emarketstorage.com.

Please also note that the following documents are published, pursuant to law and regulation, on the company's website www.sesa.it (section "Investors – Shareholders' Meetings") and available at the corporate headquarters and on the authorized storage mechanism at www.emarketstorage.com:

- Explanatory reports of the Board of Directors on items 1 (Integrated financial statements as of April 30, 2025), 2 (Remuneration), 3 (Purchase of treasury shares) on the agenda of the ordinary session, and item 1 (Cancellation of treasury shares) on the agenda of the extraordinary session of the Shareholders' Meeting.

Regarding the explanatory report on the point no. 1 (Integrated Report as of April 30, 2025), it should be noted that, with reference to the proposal of allocation of the net profit for the year (equal to Eu 23,482 thousand), the Board of Directors on July 17, 2025 proposed to the Shareholders' Meeting, in addition to the dividend distribution of a maximum total amount equal to Eu 15,495 thousand, to allocate Eu 1,072 to the legal reserve and Eu 6,915 thousand to the extraordinary reserve.

With specific reference to the proposal for the distribution of dividends approved by the Board of Directors of Sesa S.p.A. on 17 July 2025, which is to be submitted for approval to the Shareholders' Meeting convened for August 27, 2025 on first call (and, if necessary, for August 28, 2025 on second call), it is hereby announced that the dividend will be payable as of September 24, 2025, with ex-dividend date set for September 22, 2025. Entitlement to the dividend shall be granted to shareholders of Sesa S.p.A. recorded at the close of business on September 23, 2025 (*record date*).

The remaining documentation, and, in particular, the Integrated Annual Report, the Corporate Governance and Ownership Structure Report, and the Remuneration Policy and Paid Consideration Report, will be made available within the legal terms through the same channels.

Sesa S.p.A., with Headquarters in Empoli (Florence), is the operating holding company of a Group with presence on the whole Italian territory and foreign countries as Germany, Switzerland, Austria, France, Spain and Romania that represents the leading player in Digital Technology, Consulting and Vertical Application for companies and organizations, with consolidated revenues of Eu 3,356.8 million (+4.6% Y/Y) and 6,532 employees as of April 30, 2025 (+14.8% Y/Y).

Sesa Group has the mission of offering Digital Technology, Consulting and Vertical Applications to promote innovation and sustainable growth for Enterprise and Organizations by enabling value creation and digital evolution, through the following business Sectors:

- SSI (Software and System Integration) with revenues of Eu 875.7 million and 4,243 Human Resources as of April 30, 2025.
- BS (Business Services) with revenues of Eu 153.5 million and 962 Human Resources as of April 30, 2025.
- ICT VAS (Value Added Solutions) with revenues of Eu 2,075.5 million and 711 Human Resources as of April 30, 2025.
- Digital Green VAS with revenues of Eu 343.8 million and 95 Human Resources as of April 30, 2025.
- Corporate with revenues of Eu 62 million and 521 Human Resources as of April 30, 2025.



Sesa Group pursues a sustainable development strategy for the benefit of its Stakeholders, with a track record in the period 2012- 2025 of continuous growth in revenues (CAGR revenues 2012-2025 +11.5%), profitability (CAGR Ebitda 2012-2025 +14.53%) and employment (CAGR Human Resources 2012-2025 +16.8%). The long-term value generation strategy is based on skills development, environmental sustainability and social responsibility, with continuous improvement of ESG performance.

As of April 30, 2025, the Group generated a net economic value of about Eu 450 million (+15% Y/Y), distributed for over 70% to the remuneration of Human Resources, with 6,532 employees (+14.8% Y/Y), with improved hiring programs, education and Welfare programs to support diversity, work-life balance and well-being of Human Resources. Sesa introduced in its corporate bylaw the sustainable growth as Board of Directors priority and starting from FY 2022 Sesa has published the Integrated Annual Report, which represents both financial and ESG performance in a single complete and transparent document, in application of international reporting standards. In terms of sustainability governance, the Group's main companies achieved the ISO 14001 certification and the UN Global Compact membership. Sesa has confirmed the Ecovadis rating at Gold level, the sustainability rating issued by MSCI at BBB level and the ESG rating issued by CDP at B level. Sesa is listed on the Euronext STAR Milan market (ISIN Code: IT0004729759) and is part of FTSE Italia Mid Cap index. Sesa is also part of Euronext Tech Leaders, Euronext's initiative dedicated to high-growth Tech companies.

| For Media Information | For ESG and Financial Information |
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