



PRESS RELEASE

UPDATE ON THE IMPLEMENTATION OF TREASURY SHARES BUYBACK PLAN

Empoli (FI), December 23, 2024

Sesa S.p.A. informs that, according to the treasury shares buyback plan, Sesa S.p.A. purchase in the period from December 16, 2024 to December 20, 2024, 17,000 Sesa S.p.A. ordinary shares, equal to 0.10971571% of the Company's share capital, at an average price of Euro 66.73737 per share gross of fees, for a total value of Euro 1,134,535.

The stock buyback plan is executed in compliance with the applicable laws and regulations and the terms and conditions included in the authorisation to purchase and dispose of own ordinary shares, granted by the Shareholders' Meeting held on August 28, 2024.

Sesa S.p.A., as of December 20, 2024, holds n. 137,753 ordinary shares, equal to 0.88903934% of the current share capital. The following table provides details of the purchases made during the period mentioned above:

Execution Date	Number of purchased Shares	% of Share Capital	Gross Average Unit Price* (Euro)	Value (Euro)
18/12/2024	3,000	0.01936160%	74.234	222,703
19/12/2024	6,000	0.03872319%	67.972	407,833
20/12/2024	8,000	0.05163092%	63.000	503,999

* The gross average price is calculated as the daily average gross price operations weighted by the quantities purchased in the day.

Any further transactions will be disclosed to the market in accordance with the terms and conditions laid down by the rules in force.

Sesa S.p.A., with Headquarters in Empoli (Florence), is the operating holding company of a Group with presence on the whole Italian territory and foreign countries as Germany, Switzerland, Austria, France, Spain, Romania and China, that represents the reference player in Italy in technological innovation, consultancy and Vertical Applications for the business segment, with consolidated revenues of Eu 3,210.4 million (+10.4% Y/Y) and 5,691 employees as of April 30, 2024 (+21.0% Y/Y).

Sesa Group has the mission of offering technological solutions, consulting and business applications to support the digital evolution, transformation and innovation towards sustainability of Enterprises and Organizations, through the following business Sectors:

- *SSI (Software and System Integration) with revenues of Eu 823 million and 3,852 Human Resources as of April 30, 2024;*
- *BS (Business Services) with revenues of Eu 114 million and 721 Human Resources as of April 30, 2024;*
- *VAS (Value Added Solutions) with revenues of Eu 2,143 million and 696 Human Resources as of April 30, 2024;*
- *DG (Digital Green) with revenues of Eu 245 million and 55 Human Resources as of April 30, 2024;*
- *Corporate with revenues of Eu 46 million and 367 Human Resources as of April 30, 2024.*

Sesa Group pursues a sustainable development strategy for the benefit of its Stakeholders, with a track record in the period 2012-2024 of continuous growth in revenues (CAGR revenues 2012-2024 +12.1%), profitability (CAGR Ebitda 2012-2024 +15.8%) and employment (CAGR Human Resources 2012-2024 +17.0%). The long-term value generation strategy is based on skills development, environmental sustainability and social responsibility, with continuous improvement of ESG performance.

As of April 30, 2024, the Group generated a net economic value of about Eu 390 million (+26% Y/Y), distributed for over 65% to the remuneration of Human Resources, with 5,691 employees (+21.0% Y/Y), with improved hiring programs, education and Welfare programs to support diversity, work-life balance and well-being of Human Resources. Sesa introduced in its corporate



bylaw the sustainable growth as Board of Directors priority and starting from FY 2022 Sesa has published the Integrated Annual Report, which represents both financial and ESG performance in a single complete and transparent document, in application of international reporting standards. In terms of sustainability governance, the Group's main companies achieved the ISO 14001 certification and the UN Global Compact membership.

Sesa has confirmed the Ecovadis rating at Gold level, the sustainability rating issued by MSCI at BBB level and the ESG rating issued by CDP at B level. Sesa is listed on the Euronext STAR Milan market (ISIN Code: IT0004729759) and is part of FTSE Italia Mid Cap index. Sesa is also part of Euronext Tech Leaders, Euronext's initiative dedicated to high-growth Tech companies.

For Media Information	For ESG and Financial Information
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