



PRESS RELEASE

PUBLICATION OF LISTS FOR THE BOARD OF DIRECTORS OF SESA S.P.A.

Empoli (FI), August 5, 2024

Sesa S.p.A. announces – with reference to the ordinary and extraordinary Shareholders' Meeting called on August 28, 2024 on first call and, if necessary, on second call on August 29, 2024 – that two lists have been submitted for the appointment of the Board of Directors, referred to the fourth point on the agenda of the ordinary Shareholders' Meeting.

List n. 1 submitted by the majority shareholder ITH S.p.A., holder of 53.024% of the share capital of Sesa S.p.A.

- 1) Paolo Castellacci;
- 2) Alessandro Fabbroni;
- 3) Giovanni Moriani;
- 4) Moreno Gaini;
- 5) Claudio Berretti;
- 6) Angela Oggionni;
- 7) Chiara Pieragnoli;
- 8) Angelica Pelizzari;
- 9) Giovanna Zanotti;
- 10) Matteo Biscaglia.

List n. 2 submitted by a group of shareholders, holders of a total of 3.8695% of the share capital of Sesa S.p.A.

- 1) Giuseppe Cerati;
- 2) Antonella Bientinesi.

The aforementioned lists of candidates for the appointment of the Board of Directors, accompanied by the relative documentation, are made available to the public at the registered office in Empoli (FI), via della Piovola n. 138, on the company's website www.sesa.it (“Investors” - “Shareholders' Meetings” section), at Borsa Italiana and on the authorized storage mechanism available on the website www.emarketstorage.com.

Sesa S.p.A., with Headquarters in Empoli (Florence), is the operating holding company of a Group with presence on the whole Italian territory and foreign countries as Germany, Switzerland, Austria, France, Spain, Romania and China, that represents the reference player in Italy in technological innovation, consultancy and Vertical Applications for the business segment, with consolidated revenues of Euro 3,210.4 million (+10.4% Y/Y) and 5,691 employees as of April 30, 2024 (+21.0% Y/Y).

Sesa Group has the mission of offering technological solutions, consulting and business applications to support the digital evolution, transformation and innovation towards sustainability of Enterprises and Organizations, through four main business Sectors:

- *VAS (Value Added Solutions) with revenues of Eu 2,388 million (+6.8% vs Eu 2,236 million as of April 30, 2023) and 751 Human Resources as of April 30, 2024 (+15% vs 655 Human Resources as of April 30, 2023);*
- *SSI (Software and System Integration) with revenues of Eu 823 million (+17.2% vs Eu 703 million as of April 30, 2023) and 3,852 Human Resources as of April 30, 2024 (+15% vs 3,350 Human Resources as of April 30, 2023);*
- *Business Services with revenues of Eu 114 million (+35.2% vs Eu 84 million as of April 30, 2023) and 721 Human Resources as of April 30, 2024 (+26% vs 570 Human Resources as of April 30, 2023);*
- *Corporate with revenues of Eu 46 million (vs Eu 20 million as of April 30, 2023) and 367 Human Resources as of April 30, 2024.*



Sesa Group pursues a sustainable development strategy for the benefit of its Stakeholders, with a track record in the period 2012-2024 of continuous growth in revenues (CAGR revenues 2012-2024 +12.1%), profitability (CAGR Ebitda 2012-2024 +15.8%) and employment (CAGR Human Resources 2012-2024 +17.0%). The long-term value generation strategy is based on skills development, environmental sustainability and social responsibility, with continuous improvement of ESG performance.

As of April 30, 2024, the Group generated a net economic value of about Eu 390 million (+26% Y/Y), distributed for over 65% to the remuneration of Human Resources, with 5,691 employees (+21.0% Y/Y), with improved hiring programs, education and Welfare programs to support diversity, work-life balance and well-being of Human Resources. Sesa introduced in its corporate bylaw the sustainable growth as Board of Directors priority and starting from FY 2022 Sesa has published the Integrated Annual Report, which represents both financial and ESG performance in a single complete and transparent document, in application of international reporting standards. In terms of sustainability governance, the Group's main companies achieved the ISO 14001 certification and the UN Global Compact membership.

Sesa has confirmed the Ecovadis rating at Gold level, the sustainability rating issued by MSCI at BBB level and the ESG rating issued by CDP at B level. Sesa is listed on the Euronext STAR Milan market (ISIN Code: IT0004729759) and is part of FTSE Italia Mid Cap index. Sesa is also part of Euronext Tech Leaders, Euronext's initiative dedicated to high-growth Tech companies.

| For Media Information | For ESG and Financial Information |
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| Community Società Benefit a r.l. Giuliano Pasini, Federico Nascimben +39 02 89404231 - sesa@communitygroup.it Idea Point S.r.l. Greta Ghelfi +39 0571 997374 - info@ideapoint.it | Sesa Team Stakeholder Relations Jacopo Laschetti: Stakeholder, IR and Sustainability Manager Elisa Gironi: Corporate Governance & M&A Director Francesco Billi: Chief Financial Officer +39 0571 900179 – stakeholder@sesa.it |