



PRESS RELEASE

UPDATE ON THE IMPLEMENTATION OF TREASURY SHARES BUYBACK PLAN

Empoli (FI), March 25, 2024

We inform that, according to the treasury shares buyback plan, Sesa S.p.A. purchase in the period from March 18, 2024 to March 22, 2024, 6,500 Sesa S.p.A. ordinary shares, equal to 0.04195013% of the Company's share capital, at an average price equal to Euro 99.41760 per share gross of fees, for a total value of Euro 646,214.

The stock buyback plan is executed in compliance with the applicable laws and regulations and the terms and conditions included in the authorization to purchase and dispose of own ordinary shares, granted by the Shareholders' Meeting held on August 28, 2023.

Sesa S.p.A., as of March 22, 2024, holds n. 41,043 ordinary shares, equal to 0.26488600% of the current share capital.

The following table provides details of the purchases made during the period mentioned above:

Execution Date	N. Shares	% of Share Capital	Gross Average Unit Price* (Euro)	Value (Euro)
18/03/2024	2,000	0.01290773%	99.282	198,564
19/03/2024	3,000	0.01936160%	99.492	298,476
20/03/2024	1,500	0.00968080%	99.450	149,175

* The gross average price is calculated as the daily average gross price operations weighted by the quantities purchased in the day.

Any further transactions will be disclosed to the market in accordance with the terms and conditions laid down by the rules in force.

Sesa S.p.A., with Headquarters in Empoli (Florence), is the operating holding company of a Group with presence on the whole Italian territory and foreign countries as Germany, Switzerland, Austria, France, Spain, Romania and China that represents the reference player in Italy in technological innovation and digital services for the business segment, with consolidated revenues of Euro 2,908 million (+21.7% Y/Y) and 4,717 employees in the Fiscal Year as of April 30, 2023 (+13.3% Y/Y).

Sesa Group has the mission of offering technological solutions, digital services and business applications to support the digital transformation and innovation towards sustainability of Enterprises and Organizations, through four main business Sectors:

- Corporate, with about revenues of Euro 20 million and 150 human resources as of April 30, 2023;
- VAD (Value Added Distribution), with about revenues of Euro 2,236 million and 655 human resources as of April 30, 2023;
- SSI (Software and System Integration), with about revenues of Euro 703 million and 3,345 human resources as of April 30, 2023;
- Business Services, with about revenues of Euro 84 million and 570 human resources as of April 30, 2023.

Sesa Group pursues a sustainable development strategy for the benefit of all Stakeholders, with a track record in the period 2012-2023 of continuous growth in employment, revenues (CAGR revenues 2012-2023 +12.0%) and profitability (CAGR Ebitda 2012-2023 +16.2%). Sesa Group strategy of long-term value generation for all stakeholder is based on human resources skill development, environmental sustainability and social responsibility, with continuous improvement of ESG performance.

As of April 30, 2023, the Group distributed a net economic value of about Eu 309 million (+26% Y/Y), of which for over 60% to the remuneration of Human Resources, with 4,717 employees(+13% Y/Y), improved hiring programs (760 hires in FY23, +25% Y/Y), education (over 69,000 training hours, +14% Y/Y) and welfare programs to support parenting, diversity, well-being and work-life balance of Human Resources. Sesa introduced in its corporate bylaw the sustainable growth as Board of Directors priority and starting from FY 2022 Sesa has published the Integrated Annual Report, providing a complete, measurable, and transparent representation of the Group value generation, at financial and ESG performance level. In terms of sustainability governance, the Group's main companies achieved the ISO 14001 certification and the UN Global Compact membership.

In 2022 Sesa reached the Gold level issued by Ecovadis and achieved the increase to BBB level of MSCI, and the B level of sustainability rating issued by CDP. Sesa S.p.A. is listed on the Euronext STAR Milan (ISIN Code: IT0004729759) and is part of FTSE Italia Mid Cap index. Sesa is also part of Euronext Tech Leaders, Euronext's initiative dedicated to high-growth Tech companies.





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