

PRESS RELEASE

CORPORATE EVENTS FOR THE FISCAL YEAR MAY 2024 – APRIL 2025 AND NOTICE OF PUBLICATION OF THE INTERIM REPORT OF SESA GROUP AS OF JANUARY 31, 2024

Empoli (FI), March 14, 2024

The Board of Directors of Sesa S.p.A. approved the following financial calendar for the Fiscal Year May 2024 – April 2025:

- July 18, 2024: Board of Directors Approval of the draft of the Statutory and Consolidated Financial Statements as of April 30, 2024;
- August 27, 2024 and, if necessary, August 28, 2024: Shareholders' Meeting Approval of the Statutory Financial Statements and presentation of Consolidated Financial Statements as of April 30, 2024;
- September 12, 2024: Board of Directors Approval of the Interim Report as of July 31, 2024;
- December 18, 2024: Board of Directors Approval of the Half-Year Financial Report as of October 31, 2024;
- March 13, 2025: Board of Directors Approval of the Interim Report as of January 31, 2025.

In the event of any changes to the corporate events for the Fiscal Year, Sesa S.p.A. will promptly notify. The calendar of corporate events is also available on the Company's website www.sesa.it – "Investor Relations". Sesa S.p.A. also announces that the Interim Report of Sesa Group as of January 31, 2024 approved by the Board of Directors was published on the company's website www.sesa.it (section "Investor Relations" - "Financial Statements and Reports") and is also available on the authorized storage mechanism at www.emarketstorage.com.

Sesa S.p.A., with Headquarters in Empoli (Florence), is the operating holding company of a Group with presence on the whole Italian territory and foreign countries as Germany, Switzerland, Austria, France, Spain, Romania and China that represents the reference player in Italy in technological innovation and digital services for the business segment, with consolidated revenues of Euro 2,908 million (+21.7% Y/Y) and 4,717 employees in the Fiscal Year as of April 30, 2023 (+13.3% Y/Y).

Sesa Group has the mission of offering technological solutions, digital services and business applications to support the digital transformation and innovation towards sustainability of Enterprises and Organizations, through four main business Sectors:

- Corporate, with about revenues of Euro 20 million and 150 human resources as of April 30, 2023;
- VAD (Value Added Distribution), with about revenues of Euro 2,236 million and 655 human resources as of April 30, 2023;
- SSI (Software and System Integration), with about revenues of Euro 703 million and 3,345 human resources as of April 30, 2023;
- Business Services, with about revenues of Euro 84 million and 570 human resources as of April 30, 2023.

Sesa Group pursues a sustainable development strategy for the benefit of all Stakeholders, with a track record in the period 2012-2023 of continuous growth in employment, revenues (CAGR revenues 2012-2023 +12.0%) and profitability (CAGR Ebitda 2012-2023 +16.2%). Sesa Group strategy of long-term value generation for all stakeholder is based on human resources skill development, environmental sustainability and social responsibility, with continuous improvement of ESG performance.

As of April 30, 2023, the Group distributed a net economic value of about Eu 309 million (+26% Y/Y), of which for over 60% to the remuneration of Human Resources, with 4,717 employees(+13% Y/Y), improved hiring programs (760 hires in FY23, +25% Y/Y), education (over 69,000 training hours, +14% Y/Y) and welfare programs to support parenting, diversity, well-being and work-life balance of Human Resources. Sesa introduced in its corporate bylaw the sustainable growth as Board of Directors priority and starting from FY 2022 Sesa has published the Integrated Annual Report, providing a complete, measurable, and transparent representation of the Group value generation, at financial and ESG performance level. In terms of sustainability governance, the Group's main companies achieved the ISO 14001 certification and the UN Global Compact membership.

In 2022 Sesa reached the Gold level issued by Ecovadis and achieved the increase to BBB level of MSCI, and the B level of sustainability rating issued by CDP. Sesa S.p.A. is listed on the Euronext STAR Milan (ISIN Code: IT0004729759) and is part of FTSE Italia Mid Cap index. Sesa is also part of Euronext Tech Leaders, Euronext's initiative dedicated to high-growth Tech companies.





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