



## PRESS RELEASE

### ANNOUNCEMENT OF TOTAL AMOUNT OF VOTING RIGHTS

#### Empoli (FI), August 18, 2023

Sesa ("SESA" – SES.MI), reference player in technological innovation and digital services for the business segment, announces, pursuant to article 85-bis, paragraph 4-bis of Consob Regulation no. 11971/1999, the total amount of voting rights at the *record date* (August 17, 2023) of the Shareholders' Meeting called on August 28, 2023 in 1st call (August 29, 2023 in 2nd call).

The table below summarizes the current situation of voting rights:

- Sesa S.p.A. share capital is equal to Euro 37,126,927.50 and is divided into n. 15,494,590 Ordinary Shares, all without par value;
- the number of shares with accrued increased voting rights (two voting rights per share) is n. 8,183,323 shares out of a total of n. 15,494,590 shares, which implies a change in total voting rights from 15,494,590 to 23,677,913;
- pursuant to subsection 8 of art 127-quinquies of the TUF, the increase of voting rights is calculated to determine the *quora* to convene the Shareholders' Meeting as well as for it to pass resolutions.

	Share capital composition (n. of shares)	n. of voting rights
Ordinary shares	7,311,267	7,311,267
Ordinary shares with increased voting rights	8,183,323	16,366,646
Total	15,494,590	23,677,913

Based on the provisions of article 7 of the Articles of Association, the increase in voting rights does not apply to resolutions of the Shareholders' Meeting concerning: (i) the determination of the remuneration of the members of the corporate bodies; (ii) the approval of considerations plans based on financial instruments; (iii) the approval of the remuneration policy prepared by the Company's Board of Directors.

It should also be noted that no further shares registered in the list of increased voting rights, which the increasing are currently accruing.

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*Sesa S.p.A., with Headquarters in Empoli (Florence), is the operating holding company of a Group with presence on the whole Italian territory and foreign countries as Germany, Switzerland, Austria, France, Spain, Romania and China that represents the reference player in Italy in technological innovation and digital services for the business segment, with consolidated revenues of Euro 2,908 million (+21.7% Y/Y) and 4,717 employees in the Fiscal Year as of April 30, 2023 (+13.3% Y/Y).*

*Sesa Group has the mission of offering technological solutions, digital services and business applications to support the digital transformation and innovation towards sustainability of Enterprises and Organizations, through four main business Sectors:*

- Corporate, with about revenues of Euro 20 million and 150 human resources as of April 30, 2023;
- VAD (Value Added Distribution), with about revenues of Euro 2,236 million and 655 human resources as of April 30, 2023;
- SSI (Software and System Integration), with about revenues of Euro 703 million and 3,345 human resources as of April 30, 2023;
- Business Services, with about revenues of Euro 84 million and 570 human resources as of April 30, 2023.

*Sesa Group pursues a sustainable development strategy for the benefit of all Stakeholders, with a track record in the period 2012-2023 of continuous growth in employment, revenues (CAGR revenues 2012-2023 +12.0%) and profitability (CAGR Ebitda 2012-2023 +16.2%). Sesa Group strategy of long-term value generation for all stakeholder is based on human resources skill development, environmental sustainability and social responsibility, with continuous improvement of ESG performance.*

*As of April 30, 2023, the Group distributed a net economic value of about Eu 309 million (+26% Y/Y), of which for over 60% to the remuneration of Human Resources, with 4,717 employees(+13% Y/Y), improved hiring programs (760 hires in FY23, +25% Y/Y), education (over 69,000 training hours, +14% Y/Y) and welfare programs to support parenting, diversity, well-being and work-life*



balance of Human Resources. Sesa introduced in its corporate bylaw the sustainable growth as Board of Directors priority and starting from FY 2022 Sesa has published the Integrated Annual Report, providing a complete, measurable, and transparent representation of the Group value generation, at financial and ESG performance level. In terms of sustainability governance, the Group's main companies achieved the ISO 14001 certification and the UN Global Compact membership.

In 2022 Sesa reached the Gold level issued by Ecovadis and achieved the increase to BBB level of MSCI, and the B level of sustainability rating issued by CDP. Sesa S.p.A. is listed on the Euronext STAR Milan (ISIN Code: IT0004729759) and is part of FTSE Italia Mid Cap index.

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