



PRESS RELEASE

NOTICE OF CALL OF THE SHAREHOLDERS' MEETING AND PUBLICATION OF PROPEDEUTICAL DOCUMENTS FOR THE SHAREHOLDERS' MEETING

Empoli (FI), July 28, 2023

Sesa S.p.A. announces that the notice of the of the ordinary and extraordinary Shareholders' Meeting on August 28, 2023 at 10:00 a.m., in Empoli (Florence), Via della Piovola n. 138, on first call and, if necessary, in second call on August 29, 2023, same place and time, was made public on the daily newspaper *La Repubblica*, and is also available, in full, together with the form to delegate the vote, on the company's website www.sesa.it (section "*Investors – Shareholders' Meetings*") as well as on the storage mechanism authorized at www.emarketstorage.com.

Please also note that the following documents are published, pursuant to law and regulation, on the company's website www.sesa.it (section "*Investors – Shareholders' Meetings*") and available at the registered office and on the authorized storage mechanism at www.emarketstorage.com:

- Draft of the Separate and Group Consolidated Financial Statements as of April 30, 2023 approved by the Board of Directors of Sesa S.p.A., together with the Management Report pursuant to art. 2428 of the Italian civil code, the certification of the Manager in charge of preparing the corporate accounting documents pursuant to art. 154-bis of the Consolidated Finance Act, the Report of the Management Control Committee pursuant to art. 153, paragraph 1, of the Consolidated Finance Act and the Report of the Independent Auditors pursuant to art. 14 of the legislative decree 39/2010 and of art. 10 of the Regulation (EU) n. 537/2014;
- Report on Corporate Governance and Ownership Structure pursuant to art. 123-bis of the Consolidated Finance Act;
- Report on the Remuneration Policy and the Paid Consideration, drawn up pursuant to art. 123-ter of the Consolidated Finance Act;
- Explanatory reports of the Board of Directors on the points no. 1 (Financial statements as of April 30, 2023), 2 (Remuneration), 3 (Stock Grant Plan), 4 (Purchase of treasury shares) on the agenda of the ordinary session, and on the points no. 1 (Amendments to the Statute) and 2 (Share Capital increase serving the Stock Grant Plan) on the agenda of the extraordinary session of the Shareholders' Meeting.

With regard to explanatory report on the point no. 1 (Financial statements as of April 30, 2023), it should be noted that, with reference to the proposal of allocation of the net profit for the year (equal to Eu 21,437 thousand), the Board of Directors on July 18, 2023 proposed to the Shareholders' Meeting, in addition to the dividend distribution of a maximum total amount equal to Eu 15,495 thousand, to allocate Eu 1,072 to the legal reserve and Eu 4,870 thousand to the extraordinary reserve.

It is also recalled that the aforementioned documentation and the filing of the financial statements and summary statements of the subsidiaries and associates are available at the issuer's registered office (pursuant to articles 2429 of the Italian civil code and 77, paragraph 2-bis of the Issuers Regulation adopted by Consob with resolution n.11971/1999).

Sesa S.p.A., with Headquarters in Empoli (Florence), is the operating holding company of a Group with presence on the whole Italian territory and foreign countries as Germany, Switzerland, Austria, France, Spain, Romania and China that represents the reference player in Italy in technological innovation and digital services for the business segment, with consolidated revenues of Euro 2,908 million (+21.7% Y/Y) and 4,717 employees in the Fiscal Year as of April 30, 2023 (+13.3% Y/Y).

Sesa Group has the mission of offering technological solutions, digital services and business applications to support the digital transformation and innovation towards sustainability of Enterprises and Organizations, through four main business Sectors:

- Corporate, with about revenues of Euro 20 million and 150 human resources as of April 30, 2023;
- VAD (Value Added Distribution), with about revenues of Euro 2,236 million and 655 human resources as of April 30, 2023;
- SSI (Software and System Integration), with about revenues of Euro 703 million and 3,345 human resources as of April 30, 2023;





- Business Services, with about revenues of Euro 84 million and 570 human resources as of April 30, 2023.

Sesa Group pursues a sustainable development strategy for the benefit of all Stakeholders, with a track record in the period 2012-2023 of continuous growth in employment, revenues (CAGR revenues 2012-2023 +12.0%) and profitability (CAGR Ebitda 2012-2023 +16.2%). Sesa Group strategy of long-term value generation for all stakeholder is based on human resources skill development, environmental sustainability and social responsibility, with continuous improvement of ESG performance.

As of April 30, 2023, the Group distributed a net economic value of about Eu 309 million (+26% Y/Y), of which for over 60% to the remuneration of Human Resources, with 4,717 employees(+13% Y/Y), improved hiring programs (760 hires in FY23, +25% Y/Y), education (over 69,000 training hours, +14% Y/Y) and welfare programs to support parenting, diversity, well-being and work-life balance of Human Resources. Sesa introduced in its corporate bylaw the sustainable growth as Board of Directors priority and starting from FY 2022 Sesa has published the Integrated Annual Report, providing a complete, measurable, and transparent representation of the Group value generation, at financial and ESG performance level. In terms of sustainability governance, the Group's main companies achieved the ISO 14001 certification and the UN Global Compact membership.

In 2022 Sesa reached the Gold level issued by Ecovadis and achieved the increase to BBB level of MSCI, and the B level of sustainability rating issued by CDP. Sesa S.p.A. is listed on the Euronext STAR Milan (ISIN Code: IT0004729759) and is part of FTSE Italia Mid Cap index.

For Media Information	For ESG and Financial Information
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