



PRESS RELEASE

SESA STRENGTHENS STAKEHOLDER ENGAGEMENT AND SUSTAINABILITY PROGRAMS WITH THE NEW CORPORATE WEBSITE AND THE CERTIFICATION ON GENDER EQUALITY UNI/PDR 125:2022

Empoli (FI), May 30, 2023

Sesa (“SESA” – SES.MI), reference player in technological innovation and digital services for the business segment, with expected consolidated revenues in the Full Year ending April 30, 2023 of about Eu 2.85 billion and about 5,000 employees, as part of the Stakeholder Engagement and sustainability strengthen programs, **today presents the new corporate website (www.sesa.it)**.

The new corporate website enables engagement and communication with all stakeholders and the sharing of the Group main values, with a **new *Human Resources* area dedicated to welfare, well-being and human capital development programmes**. Thus, continues the communication and stakeholder engagement strengthening program started in July 2022 with the presentation of the corporate website area dedicated to sustainability (<https://sostenibilita.sesa.it/>). The corporate site is also available in the .com version to support the international stakeholders of Sesa Group.

Sesa also announces the **achievement of the UNI/PDR 125:2022 Gender Equality Certification**, mentioned in the National Recovery and Resilience Plan (NRRP), **which confirms the strong commitment of Sesa Group in terms of Diversity and Inclusion**.

The Gender Equality management system Certification is part of the Sesa Group sustainability process carried out by Sesa Group in recent years with some **integrated KPIs and performance disclosure models also reported in the Integrated Annual Report**.

Sesa confirms its path of further and progressive strengthening of sustainability and stakeholder engagement programs, providing a complete, measurable and transparent representation of Group value generation, connecting financial, environmental and social performance.

“We confirm our progressive strengthening of sustainability and stakeholder engagement programs: the new corporate website version dedicated to Stakeholder Engagement will allow us to provide a complete, measurable and transparent picture of the value generated for all stakeholders, including social and environmental areas. This represents an additional step in our strategic evolution, based on our increasing commitment for developing and improving Group ESG performance”, stated Jacopo Laschetti, Stakeholder, IR and Corporate Sustainability Officer of Sesa.

“The new Human Resources area of the Sesa website allows us to show in an even more accurate and transparent way our human capital management and development policies, introducing new insights of the welfare and hiring programs, in an authentic narrative key that represents the Group values and founding principles”, stated Alessandro Di Stefano, Group HR Business Partner of Sesa.

Sesa S.p.A., with Headquarters in Empoli (Florence), is the operating holding company of a Group with presence on the whole Italian territory and foreign countries as Germany, Switzerland, Austria, France, Spain, Romania and China that represents the reference player in Italy in technological innovation and digital services for the business segment, with consolidated revenues of Euro 2,390 million (+17.3% Y/Y), Ebitda Eu 167.7 million (+33.1% Y/Y) and 4,200 employees in the FY as of April 30, 2022 (+21% Y/Y).

Sesa Group has the mission of offering technological solutions, digital services and business applications to support the digital transformation and innovation towards sustainability of Enterprises and Organizations, through four main business Sectors:

- Corporate, with revenues of about Euro 16 million and 140 human resources as of April 30, 2022;
- VAD (Value Added Distribution), with revenues of about Euro 1,857 million and 630 human resources as of April 30, 2022;





- SSI (Software and System Integration), with revenues of about Euro 572 million and 2,850 human resources as of April 30, 2022;
- Business Services, with revenues of about Euro 59 million and 550 human resources as of April 30, 2022.

Sesa Group pursues a sustainable development strategy for the benefit of all Stakeholders, with a track record in the period 2011-2022 of continuous growth in employment, revenues (CAGR revenues 2011-2022 +11.2%) and profitability (CAGR Ebitda 2011-2022 +15.5%).

Sesa Group strategy of long-term value generation for all stakeholder is based on human resources skill development, environmental sustainability and social responsibility, with continuous improvement of ESG performance.

As of April 30, 2022, the Group generated a net economic value of about Eu 315 million (+26% Y/Y), distributed for over 60% to the remuneration of Human Resources, with about 4,200 employees(+21% Y/Y), with improved hiring programs (607 hires in FY22, +51% Y/Y), skills development investments (approximately 61,000 training hours, +132% Y/Y) and welfare programs to support parenting, diversity, well-being and work-life balance of Human Resources.

In Year 2021 Sesa introduced in its corporate bylaw the sustainable growth as Board of Directors priority and starting from FY 2022 Sesa has published the Integrated Annual Report, providing a complete, measurable, and transparent representation of the Group value generation, at financial and ESG performance level. In terms of sustainability governance, the Group's main companies achieved the ISO 14001 certification and the UN Global Compact membership.

In 2022 Sesa reached the Gold level issued by Ecovadis and achieved the increase to B level of sustainability rating issued by CDP. Sesa S.p.A. is listed on the Euronext STAR Milan (ISIN Code: IT0004729759) and is part of FTSE Italia Mid Cap index.

For Media Information	For ESG and Financial Information
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