



PRESS RELEASE

UPDATE ON THE IMPLEMENTATION OF TREASURY SHARES BUYBACK PLAN

Empoli (FI), September 20, 2022

We inform that, according to the treasury shares buyback plan, Sesa S.p.A. purchase in the period from September 13, 2022 to September 19, 2022, 16,150 Sesa S.p.A. ordinary shares, equal to 0.10422993% of the Company's share capital, at an average price equal to Euro 117.96850 per share gross of fees, for a total value of Euro 1,905,191.

The stock buyback plan is executed in compliance with the applicable laws and regulations and the terms and conditions included in the authorization to purchase and disposal of own ordinary shares, granted by the Shareholders' Meeting held on August 25, 2022.

At the date of this press release, Sesa S.p.A. holds n. 29,136 ordinary shares, equal to 0.18803983% of the current share capital.

The following table provides details of the purchases made during the period mentioned above:

Execution Date	N. Shares	% of Share Capital	Gross Average Unit Price* (Euro)	Value (Euro)
13/09/2022	2,900	0.01871621%	125.231	363,169
14/09/2022	2,300	0.01484389%	121.851	280,258
15/09/2022	3,400	0.02194314%	120.307	409,043
16/09/2022	3,600	0.02323392%	115.036	414,130
19/09/2022	3,950	0.02549277%	111.036	438,590

* The gross average price is calculated as the daily average gross price operations weighted by the quantities purchased in the day.

Any further transactions will be disclosed to the market in accordance with the terms and conditions laid down by the rules in force.

Sesa S.p.A., with Headquarters in Empoli (Florence), is the operating holding company of a Group with presence on the whole Italian territory and foreign countries as Germany, Switzerland, Austria, France, Spain, Romania and China and represents the reference player in Italy in technological innovation and digital services for the business segment, with consolidated revenues of Euro 2,390 million (+17.3% Y/Y), Ebitda Eu 167.7 million (+33.1% Y/Y) and 4,200 employees as of April 30, 2022 (+21% Y/Y).

Sesa Group has the mission of offering technological solutions, digital services and business applications to support the digital transformation and innovation towards sustainability of Enterprises and Organizations, through four main business Sectors:

- Corporate, with revenues of about Euro 16 million and 140 human resources as of April 30, 2022;
- VAD (Value Added Distribution), with revenues of about Euro 1,857 million and 630 human resources as of April 30, 2022;
- SSI (Software and System Integration), with revenues of about Euro 572 million and 2,850 human resources as of April 30, 2022;
- Business Services, with revenues of about Euro 59 million and 550 human resources as of April 30, 2022.

Sesa Group pursues the sustainable development strategy for the benefit of all Stakeholders, with a track record in the period 2011-2022 of continuous growth in employment, revenues (CAGR revenues 2011-2022 +11.2%) and profitability (CAGR Ebitda 2011-2022 +15.5%).

Sesa Group strategy of long-term value generation for all stakeholder is based on human resources skill development, environmental sustainability and social responsibility, with continuous improvement of ESG performance.

As of April 30, 2022, the Group generated a net economic value of about Eu 315 million (+26% Y/Y), distributed for over 60% for the remuneration of Human Resources, with about 4,200 employees, in further growth compared to the previous year (+21% Y/Y), with





improved hiring programs (607 in FY22, +51% Y/Y), skills development investments (approximately 61,000 training hours, +132% Y/Y) and welfare programs to support parenting, diversity, well-being and work-life balance of Human Resources.

In Year 2021 Sesa introduced in its corporate bylaw the sustainable growth as Board of Directors priority and starting from FY2022 Sesa published the Integrated Annual Report, providing a complete, measurable, and transparent representation of the Group value generation, at financial and ESG performance level.

In terms of sustainability governance, the Group's main companies achieved the ISO 14001 certification and the UN Global Compact membership. In 2022 Sesa reached the Silver Ecovadis sustainability rating.

Sesa S.p.A. is listed on the Euronext STAR Milan (ISIN Code: IT0004729759) and is part of FTSE Italia Mid Cap index.

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