



**PRESS RELEASE**  
**ORDINARY SHAREHOLDERS' MEETING OF AUGUST 25, 2022**

- **PRESENTATION OF THE INTEGRATED ANNUAL REPORT AS AT 30 APRIL 2022 (IN THE TERMS PUBLISHED LAST 12 JULY)**
  - **Consolidated Revenues and Other Income: Eu 2,389.8 million (+17.3% Y/Y)**
  - **Consolidated Ebitda: Eu 167.7 million (+33.1% Y/Y)**
  - **Consolidated Adjusted Net profit attributable to the Group<sup>(1)</sup>: Eu 81.8 million (+41.5% Y/Y)**
  - **Improvement of ESG and environmental performance: emissions per capita down by 31.8% Y/Y (1.36 tCO<sub>2</sub> compared to 1.99 tCO<sub>2</sub> Y/Y); 314% increase of green energy produced by our photovoltaic systems (1.04 million kWh); decrease of natural resources consumption and waste per capita (0.04 tons compare to 0.11 tons Y/Y)**
  - **Human capital development: 4,200 employees as of April 30, 2022 (+21% Y/Y); improved hiring programs (607 hires in FY22, +51% Y/Y), skills development investments (approximately 61,000 training hours in FY22, +132% Y/Y) and welfare programs**
  
- **APPROVAL OF THE FINANCIAL STATEMENTS OF SESA S.P.A. AND OF DIVIDEND DISTRIBUTION EQUAL TO EU 0.90 PER SHARE**
  - **Approval of the financial statements of Sesa S.p.A. as of April 30, 2022, with a Net profit of Eu 17,196 thousand (+47.9% Y/Y)**
  - **Dividend distribution equal to Eu 0.90 per share (compared to Eu 0.85 of the previous year), with payment starting from September 21, 2022 and coupon detachment on September 19, 2022 (record date September 20, 2022)**
  
- **APPROVAL OF THE REMUNERATION REPORT**
  
- **APPROVAL OF THE NEW PLAN TO BUY BACK TREASURY SHARES**

**Empoli (FI), August 25, 2022**

Sesa ("SESA" – SES.MI), reference player in technological innovation and digital services for the business segment, announces that the ordinary Shareholders' Meeting was held today, in Empoli headquarters, chaired by the Chairman Paolo Castellacci.

During the Shareholders' Meeting **the Integrated Annual Report as of April 30, 2022 were presented**, within the terms already published last July 12, 2022, with **revenues of Eu 2.390 billion, up by 17.3% compared to the previous Fiscal Year, an operating profit (Ebitda) equal to Eu 167.7 million, up by 33.1% Y/Y and a Group Adjusted Net Profit attributable to shareholders for Eu 81.8 million, up by 41.5% Y/Y**, thanks to the development of business in the main areas of digital innovation and the strong growth in digital skills and human resources that achieved the threshold of 4,200 employees (+21% Y/Y).

During the Year the Group achieved a **strong improvement in ESG performance** thanks to the **strengthening of the main sustainability programs for the benefit of Human Resources, environment and stakeholders**.

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*(1) Adjusted Net profit attributable to the Group, gross of amortisation of intangible assets (Client lists and Know-how) deriving from Purchase Price Allocation (PPA), net of the related tax effect*





As of April 30, 2022, the Group generated a net economic value of about Euro 315 million (+26% Y/Y), distributed for over 60% for the remuneration of Human Resources, totalling **about 4,200 employees, with further growth compared to the previous Year (+21% Y/Y)**, improving hiring programs (607 in FY22, +51% Y/Y), skills development investments (approximately 61,000 training hours +132% Y/Y) and welfare programs to support parenting, diversity, well-being and work-life balance of Human Resources.

**Environmental performance KPIs strongly improved** with a reduction in emissions per capita, down by 31.8% Y/Y (1.36 tCO<sub>2</sub> compared to 1.99 tCO<sub>2</sub> Y/Y), increase of green energy produced by our photovoltaic systems (1.04 million kWh, +314% Y/Y), decrease of natural resources consumption and production of waste per capita (0.04 tons in FY22 compared to 0.11 tons in FY21).

In terms of sustainability governance, we highlight the extension of the ISO 14001 environment certification to the main Group companies, the UN Global Compact membership and the **improvement of the Ecovadis rating to Silver level.**

**The Shareholders' Meeting approved the financial statements of the parent company Sesa S.p.A. as of April 30, 2022** under the terms proposed by the Board of Directors, resolving to allocate the **profit for the current Fiscal Year, equal to Euro 17,196 thousand (+47,9% Y/Y)** for Euro 860 thousand to the Legal Reserve, for Euro 2,391 thousand to the Extraordinary Reserve and for a maximum amount of Euro 13,945 thousand for the **distribution of dividends, equal to Euro 0.90 per share, up compared to Euro 0.85 per share of the previous Year.**

The total amount of dividend will be determined according to the number of shares entitled to the dividend on the record date, also on the basis of the Company's own share purchase plan. **The dividend will be paid to those entitled starting from September 21, 2022, with coupon detachment on September 19, 2022 and record date September 20, 2022.**

**The Shareholders' Meeting also approved the Remuneration Report** prepared in accordance with the law, **as well as the renewal of the authorization to purchase and dispose of ordinary own shares** for any purpose permitted by current provisions. The authorization concerns the purchase, even in several tranches, of a number of Sesa ordinary shares, with no nominal value, not exceeding 10% of the share capital represented by ordinary shares and **for a maximum value of Euro 12 million.**

The Chairman Paolo Castellacci and the Chief Executive Officer Alessandro Fabbroni commented as follows:

*"In the current scenario evolution, technological and digital innovation represent crucial drivers both for companies' competitiveness and to improve environment and quality life of human beings, enabling the path towards sustainability of companies and organizations. We will continue to invest for the benefit of our stakeholders and the future growth"* stated **Paolo Castellacci, Chairman and Founder of Sesa.**

*"We approved the first Integrated Annual Report of Sesa history, with a strong improvement of value generation for all stakeholders and a growing role as leading player in the technology innovation industry, confirming a business model oriented to progressive and sustainable growth, with great focus on responsibility towards social communities, environment, employees and shareholders. We increase the dividend distribution and we strength the investment programs to support our development and value generation path, with a track record of average annual growth over 30% in the last three-year period, both in terms of employment and profitability"*, stated **Alessandro Fabbroni, Sesa Chief Executive Officer.**

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This press release is also available on the company's website [www.sesa.it](http://www.sesa.it), as well as on the authorized storage mechanism eMarket Storage consultable at the website [www.emarketstorage.com](http://www.emarketstorage.com).





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Dr. Alessandro Fabbroni, in his capacity as manager in charge of preparing the Corporate Accounting documents, declares pursuant to paragraph 2 of article 154 bis of the Consolidated Finance Act, that the accounting information contained in this press release matches the information included in the accounting books and records.

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**Sesa S.p.A.**, with Headquarters in Empoli (Florence), is the operating holding company of a Group with presence on the whole Italian territory and foreign countries as Germany, Switzerland, Austria, France, Spain, Romania and China.

Sesa Group represents the reference player in Italy in technological innovation and digital services for the business segment, with consolidated revenues of Euro 2,390 million (+17.3% Y/Y), Ebitda Eu 167.7 million (+33.1% Y/Y) and 4,200 employees as of April 30, 2022 (+21% Y/Y), offering technological solutions, digital services and business applications to support the digital transformation and innovation towards sustainability of Enterprises and Organizations.

Sesa Group operates through four main business Sectors:

- Corporate, with revenues of about Euro 16 million and 140 human resources as of April 30, 2022;
- VAD (Value Added Distribution), with revenues of about Euro 1,857 million and 630 human resources as of April 30, 2022;
- SSI (Software and System Integration), with revenues of about Euro 572 million and 2,850 human resources as of April 30, 2022;
- Business Services, with revenues of about Euro 59 million and 550 human resources as of April 30, 2022.

Sesa Group pursues the sustainable development strategy for the benefit of all Stakeholders, with a track record in the period 2011-2022 of continuous growth in employment, revenues (CAGR revenues 2011-2022 +11.2%) and profitability (CAGR Ebitda 2011-2022 +15.5%).

Sesa Group strategy of long-term value generation for all stakeholder is based on human resources skill development, environmental sustainability and social responsibility, with continuous improvement of ESG performance.

As of April 30, 2022, the Group generated a net economic value of about Eu 315 million (+26% Y/Y), distributed for over 60% for the remuneration of Human Resources, with about 4,200 employees, in further growth compared to the previous year (+21% Y/Y), with improved hiring programs (607 in FY22, +51% Y/Y), skills development investments (approximately 61,000 training hours, +132% Y/Y) and welfare programs to support parenting, diversity, well-being and work-life balance of Human Resources.

In Year 2021 Sesa introduced in its corporate bylaw the sustainable growth as Board of Directors priority and starting from FY2022 Sesa published the Integrated Annual Report, providing a complete, measurable, and transparent representation of the Group value generation, at financial and ESG performance level.

In terms of sustainability governance, the Group's main companies achieved the ISO 14001 certification and the UN Global Compact membership. In 2022 Sesa reached the Silver Ecovadis sustainability rating.

Sesa S.p.A. is listed on the Euronext STAR Milan (ISIN Code: IT0004729759) and is part of FTSE Italia Mid Cap index.

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