



PRESS RELEASE

PUBLICATION OF THE FIRST GROUP INTEGRATED FINANCIAL STATEMENTS

NEW CORPORATE WEBSITE AREA DEDICATED TO SUSTAINABILITY TO SUPPORT STAKEHOLDER COMMUNICATION AND ENGAGEMENT

Empoli (FI), July 26, 2022

Sesa (“SESA” – SES.MI), reference player in Italy in technological innovation and digital services for the business segment, today has published the first Group Integrated Financial Statements and presented the new website dedicated to sustainability (<https://sostenibilita.sesa.it/en/>).

Sesa confirms its path of further and progressive strengthening of sustainability and stakeholder engagement programs, providing a complete, measurable and transparent representation of Group value generation, connecting financial, environmental and social performance.

The Fiscal Year as of April 30, 2022 was characterized by a **strong improvement in ESG performance for the benefit of Human Resources, environment and stakeholders.**

As of April 30, 2022, the Group generated a Net Economic Value of about **Eu 315 million (+26% Y/Y), distributed for over 60% to Human Resources, achieving 4,200 employees as of April 30, 2022 (+21% Y/Y)**, and confirming the Long-Term growth and development trend that characterised the Sesa Group since its establishment. The Group significantly improved its hiring programs (607 in FY22, +51% Y/Y), skills development investments (approximately 61,000 training hours, +132% Y/Y) and welfare programs to support parenting, diversity, well-being and work-life balance of Human Resources.

Thanks to the investments and programs over the last two years, we recorded a **strong improvement in the main environmental performance KPIs:**

- **reduction in emissions per capita, down by 31.8% Y/Y (1.36 tCO₂ compared to 1.99 tCO₂ Y/Y);**
- **increase in green energy produced by our photovoltaic systems (1.04 million kWh, +314% Y/Y);**
- **increasing share of green electricity purchased from third parties (over 90% of the total);**
- **decrease in consumption of water and natural resources as well as in production of waste per capita (0.04 tons compared to 0.11 tons Y/Y).**

In terms of sustainability governance, we highlight the extension of the ISO 14001 environment certification to the main Group companies, the improvement of the Ecovadis rating to Silver level, the extension of the main sustainability awards (Integrated Governance Index and Sustainability Leader 2022) and the UN Global Compact membership. Furthermore, Sesa Group, in the Fiscal Year as of April 30, 2022, **achieved Revenues of over Eu 150 million in technological solutions for sustainability sector, confirming the strong and growing correlation between digital and ESG performance.**

In order to strengthen Group sustainability path communication, a new corporate website area dedicated to sustainability **was created thanks to the support of Adacto-Adiacent, the Group's digital agency with innovative content and user-experience for stakeholders engagement.**

“We have published the first Integrated Financial Statement of Sesa history, with a strong improvement of value generation for all stakeholders, consolidating our role of leading player in the technology innovation sector. We continue our strategic path in line with our founding values and corporate culture of Sesa” stated **Paolo Castellacci, the Chairman and Founder of Sesa.**





“We confirm our progressive strengthening of sustainability and stakeholder engagement programs: the first Integrated Financial Statement of Sesa history and the new sustainability area within our corporate website will allow us to provide a complete, measurable and transparent picture of the value generated for all stakeholders, including social and environmental areas. This represents an additional step in our strategic evolution, based on our increasing commitment for developing and improving Group ESG performance”, stated **Alessandro Fabbroni, CEO of Sesa.**

Sesa S.p.A., with Headquarters in Empoli (Florence), is the operating holding company of a Group with presence on the whole Italian territory and foreign countries as Germany, Switzerland, Austria, France, Spain, Romania and China.

Sesa Group represents the reference player in Italy in technological innovation and digital services for the business segment, with consolidated revenues of Euro 2,390 million (+17.3% Y/Y), Ebitda Eu 167.7 million (+33.1% Y/Y) and 4,200 employees as of April 30, 2022 (+21% Y/Y), offering technological solutions, digital services and business applications to support the digital transformation and innovation towards sustainability of Enterprises and Organizations.

Sesa Group operates through four main business Sectors:

- Corporate, with revenues of about Euro 16 million and 140 human resources as of April 30, 2022;
- VAD (Value Added Distribution), with revenues of about Euro 1,857 million and 630 human resources as of April 30, 2022;
- SSI (Software and System Integration), with revenues of about Euro 572 million and 2,850 human resources as of April 30, 2022;
- Business Services, with revenues of about Euro 59 million and 550 human resources as of April 30, 2022.

Sesa Group pursues the sustainable development strategy for the benefit of all Stakeholders, with a track record in the period 2011-2022 of continuous growth in employment, revenues (CAGR revenues 2011-2022 +11.2%) and profitability (CAGR Ebitda 2011-2022 +15.5%). Sesa Group strategy of long-term value generation for all stakeholder is based on human resources skill development, environmental sustainability and social responsibility. In Year 2021 Sesa introduced in its corporate bylaw the sustainable growth as Board of Directors priority. Sesa S.p.A. is listed on the Euronext STAR Milan (ISIN Code: IT0004729759).

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