



## PRESS RELEASE

### THE EXTRAORDINARY SHAREHOLDERS' MEETING APPROVES UNANIMOUSLY THE RESOLUTIONS ON SUSTAINABILITY

### SESA GROUP LAUNCHES THE B CORP CERTIFICATION PROJECT

**Empoli, January 27, 2021**

The Extraordinary Shareholders' Meeting of Sesa ("SESA" - SES.MI) - reference operator in Italy in the sector of technological innovation and IT and digital services for the business segment, met today with a quorum of 81.9% of the voting share capital, approved the proposals on the agenda regarding sustainability and governance.

**About sustainability**, the Shareholders' Meeting **approved unanimously (100 % of the involved capital)** the integration of Article 19 of the Statute aimed at leading the Directors' commitment to pursue success and **sustainable growth** for the benefit of all Stakeholders.

**Regarding governance**, the Shareholders' Meeting approved almost unanimously (**99.93% of the involved capital**) the adoption of the **one-tier administration system** and the implementation of the new legal requirements of diversity and independence for the composition of the Board of Directors.

The consent received by the Meeting strengthens the sustainable growth strategy of the Sesa Group, ready to start its own innovative path both in terms of sustainability and Governance evolution. With the approval of today resolutions, Sesa is one of the first Italian listed companies to adopt the one-tier Governance system, one of the most widespread international standards, also including in its Statute the aim of sustainable growth for the Board of Directors and key figures of the Group.

Sesa Group confirms its commitment to proactively support the development of innovative and sustainable value creation models in favour of its Stakeholders (human capital, customers, shareholders, suppliers, territory and ecosystems) and thanks to the agreement with the consulting company Nativa, first B Corp in Italy and Italian partner of BLab, will start the path of the B Corp Certification, which will allow to evaluate and measure its impact on sustainability with the aim of respecting the best international standards.

The long-term value generation for the benefit of Stakeholders has always been the founding element of the Sesa Group's strategy, as also demonstrated by the historical track record achieved: **CAGR Revenues 2011-2021E<sup>1</sup> +10.5%, CAGR Ebitda 2011-2021E +13.7%, CAGR 2011-2021E Adjusted EAT +17.1%; CAGR 2011-2021E Employees +15.0%, of which 99% on permanent contracts.**

*“The evolution of our governance confirms the commitment to pursue a balanced and sustainable long-term value generation, for the benefit of all our Stakeholders and with particular attention to human capital, the environment and the communities in which we operate. We will continue to invest in the development of human capital and to strengthen our orientation towards sustainability, as they are the drivers of our industrial growth path. The path of B Corp certification is also consistent with the Group's mission to promote the digitization of companies and organizations by supporting them in their transformation towards sustainability”*, **stated Alessandro Fabbroni, CEO of Sesa.**

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<sup>1</sup> Compound annual growth rate FY 2011-FY2021E. The data relating to the fiscal year as at April 30, 2021 are calculated as the average of the analysts' current consensus.



*“The development of our human capital and the attention to the environment and the communities in which we operate are key factors in our path of sustainable growth and the basis of our business vision. The focus on sustainability was further strengthened also following the pandemic emergency, which demonstrated the need of an even greater virtuous collaboration between all the Stakeholders, to whom I offer my personal thank you for the contribution given to the continuous growth of Sesa Group”*, stated **Paolo Castellacci, Chairman and founder of Sesa.**

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*Sesa S.p.A., (“SESA” – SES.MI) based in Empoli (FI), is reference player in Italy in technological innovation solutions and IT and digital services for business segment. The Sesa Group operates on the whole national territory with presence over some European countries including Germany, Spain, Switzerland, with consolidated revenues of Euro 1,776 million, an Ebitda of Euro 94.5 million, a consolidated net profit after tax of Euro 42.2 million with over 2,500 employees (Financial Year data as of April 30, 2020).*

*The Group has the mission of offering technological innovation solutions and Digital Transformation services to companies and organizations. Thanks to the skills and specializations of its human resources and the solutions developed, Sesa Group operates in sectors such as Security, Collaboration, Cloud, Digital Process, ERP & Vertical Solutions, Customer Experience to support digital transformation of partners and customers.*

*The Sesa Group operates through three main business sectors:*

- the VAD (Value Added Distribution) Sector with Revenues of Euro 1.45 billion and approximately 400 human resources;
- the SSI (Software and System Integration) Sector with revenues of approximately Euro 400 million and over 1,800 employees;
- the BS (Business Services) Sector with revenues of approximately Euro 50 million and approximately 300 employees, consolidated since March 2020.

*The Corporate Sector manages Group operating and financial platform as well as the Strategic Governance with revenues of approximately Euro 20 million and 180 human resources.*

*The Sesa Group pursues a sustainable development policy for the benefit of its Stakeholders and over 2011-2020 period has achieved a track record of continuous growth in employment, revenues (CAGR revenues 2011-2020 +10.1%) and profitability (CAGR Ebitda 2011 -2020 + 11.9%, CAGR EAT Adjusted 2011-2020 +15.2%). Sesa S.p.A. is listed on the STAR segment of Borsa Italiana MTA Market (ISIN Code: IT0004729759).*

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